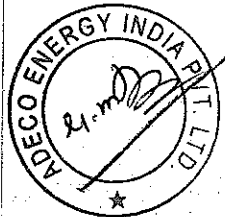
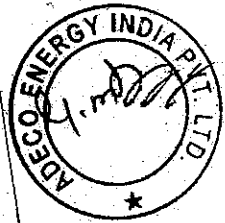


Name and address of contractor- Adeco Energy India Pvt. Ltd. C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.				FORM-12 [Rule 77(1)(a)(i)] MUSTER ROLL																												Name and address of principal employer DLF POWER & SERVICES LIMITED Energy Center, Building-08, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana, Pin-122002 For the month of <u>December</u> 2019							
S.No	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday/ Rest	Total		
1	AE-1212	Adarsh Kumar Singh	Supervisor	A	A	A	A	A	A	A	A	P	P	P	P	P	P	R	P	P	A	P	P	P	R	P	P	P	P	P	P	P	P	R	P	P	19	3	22
2	AE-996	Naresh	Pantry Boy	R	P	P	A	P	P	P	R	P	P	P	A	P	P	R	P	P	P	P	P	R	P	P	P	P	P	A	P	R	P	P	23	5	28		
3	AE-1447	Tabaj Sekh	House Boy	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	26	5	31		
4	AE-1446	Ram Bechan	House Boy	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	R	26	5	31			
TOTAL																																			94	18	112		

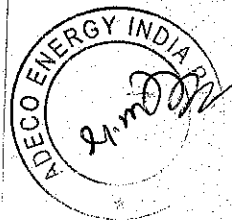


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Pay Register for the Month of December, 2019

Employee Particulars	Days		Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net P
Sno : 1 Emp.Cd.:AE-996 Name: NARESH F/H : SURESH CHANDRA Desg: PANTRY BOY Pf N: HR-29340/742 Esi : 6923574593 UAN : 100679545250 Adhr: 719366875180 DOJ : 01-03-2016	WD	23.00	BasicPay	9,949.19	8,986.00	0.00	EPF @12.00%	1,078.00	AX
	HD	5.00	HRA	2,167.00	1,957.00	0.00	ESI @0.75%	83.00	
	A	3.00					LWF @0.20%	22.00	
	PD	28.00							
	Total			12116.19	10943.00	0.00	Total	1183.00	
Sno : 2 Emp.Cd.:AE1212 Name: ADARSH KUMAR SINGH F/H : SH JANGBAHADUR SINGH Pf N: HR-29340/955 Esi : 6926309954 UAN : 100969829256 Adhr: 314769485669 DOJ : 07-04-2018	WD	19.00	BasicPay	10,969.00	7,784.00	0.00	EPF @12.00%	934.00	AX
	HD	3.00	HRA	1,630.00	1,157.00	0.00	ESI @0.75%	68.00	
	A	9.00					LWF @0.20%	18.00	
	PD	22.00							
	Total			12599.00	8941.00	0.00	Total	1020.00	
Sno : 3 Emp.Cd.:AE1446 Name: RAM BECHAN F/H : LATE SH RAM KUMAR Desg: HOUSE BOY Pf N: HR-293400000013922 Esi : 6929457495 UAN : 101505597734 Adhr: 407996230919 DOJ : 01-09-2019	WD	26.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	AX
	HD	5.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
	PD	31.00					LWF @0.20%	21.00	
	Total			10119.15	10119.00	0.00	Total	1226.00	
	Total			10119.15	10119.00	0.00	Total	1226.00	
Sno : 4 Emp.Cd.:AE1447 Name: TABAJ SEKH F/H : SH MAJED SEKH Desg: HOUSE BOY Pf N: HR-293400000013923 Esi : 6929457735 UAN : 100985767456 Adhr: 950367253466 DOJ : 04-09-2019	WD	26.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	AX
	HD	5.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
	PD	31.00					LWF @0.20%	21.00	
	Total			10119.15	10119.00	0.00	Total	1226.00	
	Total			10119.15	10119.00	0.00	Total	1226.00	
DLF BUILDING NO.- 8 Total :	WD	94.00	BasicPay	39,734.49	35,586.00	0.00	EPF	4,270.00	AX
	HD	18.00	HRA	5,219.00	4,536.00	0.00	ESI	303.00	
	A	12.00	*TOTAL*	44,953.49	40,122.00	0.00	LWF	82.00	
	PD	112.00					*TOTAL*	4,655.00	
							NET PAY	35,467.00	

Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on...6/1/2020...at.....





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

D.L.I.
B. No 8
TRRN 2032001007375

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of December 2019

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Total Subscribers :	EPF 47	EPS 47	EDLI 47
Total Wages :	4,32,865	4,32,865	4,32,865

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,165	0	0	0	2,165
2	Employer's Share Of	14,167	0	32,168	2,164	0	48,499
3	Employee's Share Of	51,944	0	0	0	0	51,944
Grand Total : One Lakh Two Thousand Six Hundred Eight Rupees Only							1,02,608

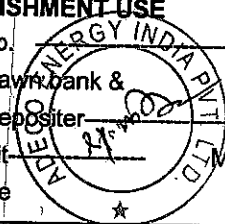
(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____

FOR ESTABLISHMENT USE

(To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank & _____
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____



(This is a system generated challan on 10-JAN-2020 13:28, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	1,715
B) A/C no 10 (Pension fund) (Rs.) -	3,894
C) Total (A + B) (Rs.) -	5,609
D) Total remittance by Employer (Rs.) -	1,02,608
E) Total amount of uploaded ECR (C + D) (1,08,217

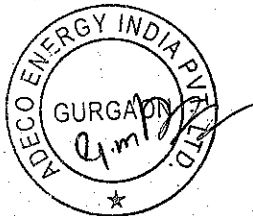


कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2032001007375
Challan Status :	Payment Confirmed
Challan Generated On :	10-JAN-2020 13:28:05
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	51
Wage Month :	DEC-19
Total Amount (Rs) :	1,02,608
Account-1 Amount (Rs) :	66,111
Account-2 Amount (Rs) :	2,165
Account-10 Amount (Rs) :	32,168
Account-21 Amount (Rs) :	2,164
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240100120004937
Presentation Date :	10-JAN-2020 00:00:00
Realization Date :	10-JAN-2020 00:00:00
Date of Credit :	10-JAN-2020 00:00:00
Total PMRPY Benefit :	5,609



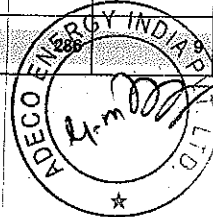


EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

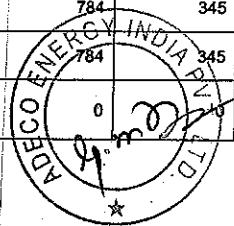
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	DEC-2019	Return Month	JAN-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-JAN-2020	Uploaded Date Time	10-JAN-2020 13:27
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF DEC 2019	ECR Id	39708377
Total Members	51		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	51,944	Total EPS Contribution Remitted	36,062
Total EPF-EPS Contribution Remitted	15,882	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	1,715	Total PMRPY Upfront EPS Amount	3,894
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

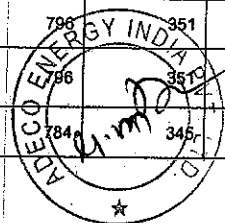
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	9,793	9,105	9,105	9,105	1,093	758	335	1	0	758	335	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	8,941	7,784	7,784	7,784	934	648			0			N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
4	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
7	101131727467	ARJUN	ARJUN	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
8	100466787774	ASIT BARIK	ASIT BARIK	12,599	10,969	10,969	10,969	1,318	914	402	0	0	-	-	N.A.
9	101218335647	BIDESH SINGH RAY	BIDESH SINGH RAY	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
10	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	6,529	6,070	6,070	6,070	728	506	222	11	0	-	-	N.A.
11	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
12	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	15,897	9,559	9,559	9,559	1,147	796	351	0	0	Gross/EPF wages greater than 15,000/-	Gross/EPF wages greater than 15,000/-	N.A.
13	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
14	101370169383	EKTAR SEKH	EKTAR SEKH	0	0	0	0	0	0	0	1	0	0	Upfront benefit rewarded	N.A.
15	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
16	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
17	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
18	101185114986	HAJRA PRCSA	HAJRA PROSAI	9,140	8,498	8,498	8,498	1,020	708	312	3	0	-	-	N.A.
19	101268259231	HALDAR SWAPAN	HALDAR SWAPAN	6,097	5,308	5,308	5,308	637	442	195	16	0	Deactivated	Deactivated	N.A.
20	101275543881	IMAN MALLIK	MAN MALLIK	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
21	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
22	101095200348	MARICHU MURMMU	MARIUCH MURMMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
23	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	0	0	0	0	0	0	0	31	0	-	-	N.A.



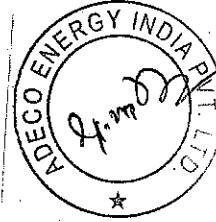
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
24	100778499585	MONU	MONU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
25	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
26	100679545250	NARESH	NARESH	10,943	8,986	8,986	8,986	1,078	749	329	3	0	-	-	N.A.
27	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
28	101339899550	PAWAN KUMAR	PAWAN KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
29	101165876818	PRADEEP SEKH	PRADEEP SEKH	0	0	0	0	0	0	0	1	0	-	-	N.A.
30	101059416038	PRAWIN LAKRA	PRAWIN LAKRA	0	0	0	0	0	0	0	31	0	-	-	N.A.
31	101183170483	RAFEL BAGHWAR	RAFEL BAGHWAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
32	101430812465	RAJU KUMAR	RAJU KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
33	100467249022	RAKESH	RAKESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
34	101505597734	RAM BECHAN	RAM BECHAN	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
35	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	9,793	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.
36	101294681295	RAMRATAN	RAMRATAN	8,487	7,891	7,891	7,891	947	657	290	5	0	-	-	N.A.
37	101297573536	RAMVIR SINGH	RAMVIR SINGH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
38	101067341535	RATIFUL ALI	RATIFUL ALI	8,487	7,891	7,891	7,891	947	657	290	5	0	Deactivated	Deactivated	N.A.
39	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
40	100466805929	SATISH KUMAR	SATISH KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
41	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
42	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
43	101067341561	SHIV KUMAR	SHIV KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	Deactivated	Deactivated	N.A.
44	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	Deactivated	Deactivated	N.A.
45	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
46	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
47	101382871126	SURESH KUMAR	SURESH KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
48	100985787456	TABAJ SEKH	TABAJ SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
49	101442395084	TARA CHAND	TARA CHAND	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
50	101150587577	TRILCHAN RAUT	TRILCHAN RAUT	16,333	9,995	9,995	9,995	1,199	833	366	0	0	-	-	N.A.
51	100969856726	VIJAY KUMAR	VIJAY KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



DLA



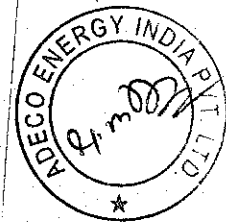
B-1005

User Login: 69000457820001099

Saturday, January 11, 2020 12:27:15 PM

Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Dec-2019	
Challan Number :	06920101349122	
Challan Created Date	10-01-2020 13:47:52	
Challan Submitted Date	10-01-2020 14:50:42	
Amount Paid:	20792.00	
Transaction Number:	CPX7656735	



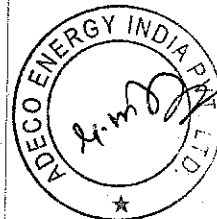


Employees' State Insurance Corporation

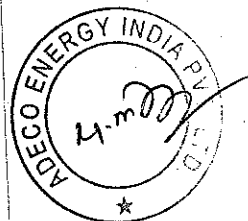
Contribution History Of 69000457820001099 of DECEMBER' 2019

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,911	16,881	20,792	-	5,19,454.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	2013691631	TRILOCHAN ROUT	31	14,733.00	111	-
2	-	2014204845	RAKESH	31	10,119.00	76	-
3	-	6922037464	HALDAR SWAPAN	15	6,097.00	46	-
4	-	6922475370	SUNIL KUMAR	31	14,110.00	106	-
5	-	6922706661	SHIV KUMAR	31	14,297.00	108	-
6	-	6923574593	NARESH	28	10,943.00	83	-
7	-	6924360125	CHANDAN NATH	31	12,116.00	91	-
8	-	6924361452	GOPAL GOSWAMI	31	10,119.00	76	-
9	-	6924362366	AMIT MANI TIWARI	31	14,297.00	108	-
10	-	6924362390	SATISH KUMAR	31	14,297.00	108	-
11	-	6924362458	GOUTAM KISHOR PANDEY	31	14,297.00	108	-
12	-	6924370269	ASIT BARIK	31	12,599.00	95	-
13	-	6924502868	VIJAY KUMAR	31	10,119.00	76	-
14	-	6924606039	DEEPAK KUMAR SHARMA	31	14,297.00	108	-
15	-	6924963709	OBED BHANGRA	31	10,119.00	76	-
16	-	6925174206	AASHAR SHAIKH	31	10,119.00	76	-
17	-	6925978332	SUDHIR KUMAR SUDHAKAR	31	14,297.00	108	-
18	-	6926046352	MONU	31	10,119.00	76	-
19	-	6926309954	ADARSH KUMAR SINGH	22	8,941.00	68	-
20	-	6926617360	TARA CHAND	31	10,119.00	76	-
21	-	6926709162	RATIFUL ALI	26	8,487.00	64	-
22	-	6926709279	FIROJ SARDAR	31	10,119.00	76	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
23	-	6926709373	DANDA PANI SABAT	31	14,297.00	108	-
24	-	6926787402	MARIUCH MURMMU	31	10,119.00	76	-
25	-	6926990483	ARJUN	31	10,119.00	76	-
26	-	6926268707	BIDHAN HAZRA	20	6,529.00	49	-
27	-	6929160023	RAJU KUMAR	31	10,119.00	76	-
28	-	6929264616	IMAN MALLIK	31	10,119.00	76	-
29	-	6929264965	MUSTAKIN MALLIK	31	10,119.00	76	-
30	-	6924495273	HAJRA PROSAI	28	9,140.00	69	-
31	-	6929359162	RISHABH SRIVASTAV	31	14,297.00	108	-
32	-	6928368319	ABU SEKH	30	9,793.00	74	-
33	-	6928542264	SURESH KUMAR	31	10,119.00	76	-
34	-	6928798494	RAFEL BAGHWAR	31	10,119.00	76	-
35	-	6928880227	RAM PRASAD DAS	30	9,793.00	74	-
36	-	6928966084	SHAMBHU DAS	31	10,119.00	76	-
37	-	6928253661	PAWAN KUMAR	31	14,297.00	108	-
38	-	2014279959	RAMVIR	31	10,119.00	76	-
39	-	6926787469	ALIF KHAN	31	10,119.00	76	-
40	-	6928969890	RAM BECHAN	31	10,119.00	76	-
41	-	6927939472	RAMRATAN	26	8,487.00	64	-
42	-	6927021775	AJAY GHOSH	31	12,166.00	91	-
43	-	6924370327	JAFARALI MANDAL	31	10,119.00	76	-
44	-	6924370224	SHATRUDHAN SHARMA	31	14,110.00	106	-
45	-	6929457735	TABAJ SEKH	31	10,119.00	76	-
46	-	6929357371	BIDESH SINGH RAY	31	10,119.00	76	-
47	-	6913817627	SUNIL KUMAR	31	10,119.00	76	-





Notifications Welcome adecoenergy@gmail.com (BIP ID - 191927)

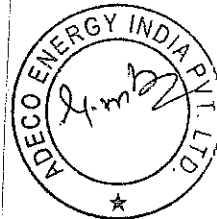
LABOUR DEPARTMENT HARYANA

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 19200	Rs. 38400	Rs. 57600	Rs. 0	Rs. 57600
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 57600	Rs. 57600	Rs. 0		

Payment made for year: 2018

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No	Payment Mode	DD/Cheque Copy	Contribution Period		Remarks	Status
							Start Date	End Date		
1	2018	Rs. 57600	30-01-2019	HLWB_9009d1cda57b2f13	Online	NA	01.01.18	31.12.18	NA	Approved

All rights reserved - Labour Department, Haryana .



Triggered by TRIGMA

30-01-2019 17:15

B. No-8



M/S. ADECO ENERGY INDIA PVT LTD
PLOT NO.C-2,UDYOG VIHAR
PHASE-5

GURGAON 122016
HARYANA INDIA

JOINT HOLDERS :

Nomination : Not Registered

Account Branch : GURGAON SEC 14 BRANCH
Address : HDFC BANK LTD,
SCO 36,
SECTOR 14,
GURGAON 122001
City : GURGAON 122001
State : HARYANA
Phone no. : 011-61606161
OD Limit : 0.00
Currency : INR
Email : ADELECTRIC@REDIFFMAIL.COM
Cust ID : 61975286
Account No : 50200011818780 Preferred Customer
A/C Open Date : 05/05/2015
Account Status : Regular
RTGS/NEFT IFSC: HDFC0000090 MICR : 110240012
Branch Code : 90 Product Code : 873

From : 06/01/2020

To : 06/01/2020

Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
06/01/20	NEFT DR-ORBC0100664-BHAGWATI CEMENT STOR E-NETBANK MUM-N006201027588054-AGST BIL LS	N006201027588054	06/01/20	115,520.00		1,058,245.18
06/01/20	SOFT TOKEN SHASHI ADECOEIPL 311019-MIR20 00308488587	MIR2000308488587	06/01/20	590.00		1,057,655.18
06/01/20	QUALITY COUNCIL ADECO ENERGY INDIA P	0000001039124740	06/01/20		298,109.00	1,355,764.18
06/01/20	780ANES0601013 06012020	0000001060936502	06/01/20	223,364.00		1,132,400.18
06/01/20	780ANES0601012 06012020	0000001060929719	06/01/20	10,343.00		1,122,057.18
06/01/20	LGTX64EJAZ4KFRWS/PAYUEGRASHRY	0000200062838182	06/01/20	2,000.00		1,120,057.18
06/01/20	NEFT DR-PUNB0132700-NAVNEET-NETBANK-MUM -N006201028149716-SALARY DEC2019	N006201028149716	06/01/20	9,847.00		1,110,210.18
06/01/20	NEFT DR-PUNB0132700-NAVNEET-NETBANK-MUM -N006201028165048-COINV DEC2019	N006201028165048	06/01/20	399.00		1,109,811.18
06/01/20	RHDFR386015285/BILLDKSTATEBANKCOLLE	0000200062901690	06/01/20	101.00		1,109,710.18
06/01/20	780ANES0601015 06012020	0000001061197156	06/01/20	536,180.00		573,530.18
06/01/20	33UIK8XJAHHR2VOYKD/AMAZONSELLER1	0000200062949324	06/01/20	17,440.00		556,090.18
06/01/20	051030806012059050-CBDT TAX	IB06172916301714	06/01/20	200,000.00		356,090.18

STATEMENT SUMMARY :-

Opening Balance
1,173,765.18

Dr Count
11

Cr Count
1

Debits
1,115,784.00

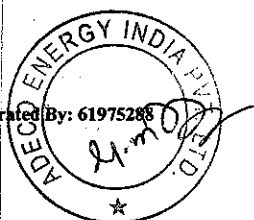
Credits
298,109.00

Closing Bal
356,090.18

Generated On: 25-Jan-2020 16:14

Generated By: 61975286

Requesting Branch Code: NET



This is a computer generated statement and does not require signature.

HDFC BANK LIMITED

*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

State account branch GSTIN:06AAACH2702H1Z4

HDFC Bank GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.
Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Park, Mumbai 400013

A/c Payee

Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KAR0000261 MMC OD/J
CBS BRANCH

0 6 0 1 2 0 2 0
D D M M Y Y Y Y

Pay YOURSELF

या धारक को or Bearer

₹ Rupees Six Lakh Eighty Two Thousand Four Hundred Ninety Nine

Only

शरा का

₹

6,82,499.00

A/c No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

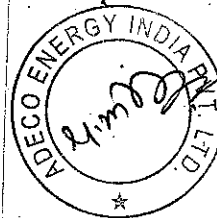
[Signature]
PROPRIETOR

Payable at par at all branches

MULTI-CITY CHEQUE OD

Please sign above

⑈ 3 1 3 5 7 2 ⑈ 1 1 0 0 5 2 0 0 5 ⑈ 1 6 1 0 1 9 ⑈ 3 0





Delivering Commitments

ADECO Energy India Pvt. Ltd.

ISO 9001:2015

GIN No: U40100DL2007PTC168444

www.adecoenergy.co.in

Date: 06.01.2020

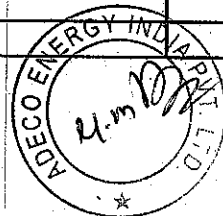
To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Subject: - Salary Transfer for the month of December'2019

Dear Sir,

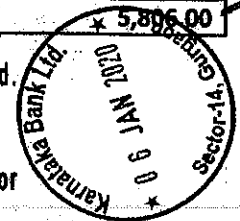
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 313572 Dated :- 06.01.2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Ashok Kumar	2612500101779201	19,189.00
2	Rinku Singh	2612500101767901	21,485.00
3	Kapil Kumar	2612500101976501	19,189.00
4	Manoj Kumar	2612500101977501	17,359.00
5	Pravesh Kumar	2612500101978001	16,780.00
6	Rishi Pal Singh	2612500101976801	14,514.00
7	Tilak Singh	2612500101976901	16,478.00
8	Harish Babu	2612500101976701	16,388.00
9	Anil Kumar	2612500101976601	16,928.00
10	Anumendra Singh	2612500101977901	16,437.00
11	Anil Kumar	2612500102194301	13,562.00
12	Pankaj Kumar	2612500102332901	13,622.00
13	Neeraj Singh Kaira	2612500102586201	12,413.00
14	Sabdam Hussain	2612500102939701	11,128.00
15	Satyendra Kumar Roy	2612500102332201	23,725.00
16	Munendra Kumar Singh	2612500102707201	23,725.00
17	Balkrishan	2612500101977401	19,189.00
18	Umashankar	2612500102020401	9,134.00
19	Rajinder Singh	2612500102333201	9,277.00
20	Umed Singh	2612500102154901	18,201.00
21	Muktar Ali	2612500102904801	9,101.00
22	Suresh Chand	2612500102362001	9,479.00
23	Ajay Singh	2612500102587701	10,495.00
24	Chotelal Charmkar	2612500102484901	7,786.00
25	Jai Parkash	2612500102164701	22,892.00
26	Hariom	2612500102851901	10,391.00
27	Manish Kumar Sharma	2612500102776801	7,721.00
28	Sanvali Devi	2612500102602901	8,752.00
29	Bhushan Kumar	2612500102161301	8,752.00
30	Anil Kumar Pandey	2612500102332501	10,782.00
31	Birendra Kumar	2612500102353201	10,435.00
32	Sunil Singh	2612500102577101	10,087.00
33	Saty Pal	2612500102824501	9,303.00
34	Sunil Kumar	2612500102823101	9,101.00
35	Ankit	2612500102837501	7,927.00
36	Sudhir Kumar Sudhakar	2612500102332401	14,617.00
37	Chandannath	2612500102175301	5,806.00



For Adeco Energy India (P) Ltd.

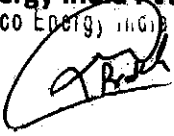
Director



Sr. No.	Name	A/c No.	Amount (Rs.)
38	Gopalnath Goswami	2612500102175501	8,893.00
39	Arjun	2612500102603101	8,893.00
40	Firoj Sardar	2612500102544101	8,893.00
41	Bidhan Hazra	2612500102682701	5,738.00
42	Hajra Prosal	2612500102679001	8,032.00
43	Alif Khan	2612500102564301	8,893.00
44	Adarsh Kumar Singh	2612500102797401	7,921.00
45	Naresh	2612500101767001	9,760.00
46	Ramratan	2612500102839601	7,459.00
47	Deepak Kumar Sharma	2612500102436401	14,617.00
48	Asit Barik	2612500102227301	11,163.00
49	Vijay Kumar	2612500102447901	8,893.00
50	Obed Bhangra	2612500102543101	8,893.00
51	Mariuch Murmmu	2612500102545601	8,893.00
52	Monu	2612500102457401	8,893.00
53	Aasher Shaikh	2612500102543801	8,893.00
54	Rakesh	2612500102198401	8,893.00
55	Ramvir Singh	2612500102435201	8,893.00
56	Jafarli Mandal	2612500102199801	8,893.00
57	Sunil Kumar	2612500102444401	8,893.00
		Total Amount	6,82,449.00

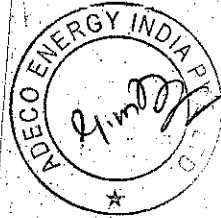
Rupees in word: Six Lac Eighty Two Thousand Four Hundred Forty Nine Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India Pvt Ltd.



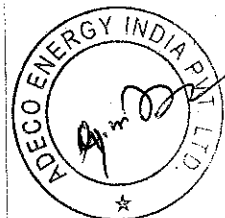
Director

Authorize Signature

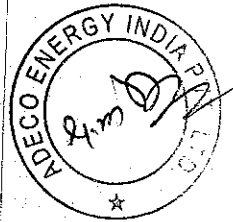


Dec-17-2019

Month	Name	A/C No	IFSC Code	INR	Date	Site
SALARY DEC2019	Satish Kumar	50100131720579	HDFC0000929	11	14,617.00	20191206 DLF-5 MNT
SALARY DEC2019	Amit Mani Tiwari	8212503975	KKBK0000287	11	14,617.00	20191206 DLF-5 MNT
SALARY DEC2019	Rishabh Srivastav	360702011018162	UBIN0536075	11	14,617.00	20191206 DLF-5 MNT
SALARY DEC2019	Halder Swapan	50100131720250	HDFC0000929	11	5,401.00	20191206 DLF-5 MNT
SALARY DEC2019	Tara Chand	20291796111	SBIN0001565	11	8,893.00	20191206 DLF-5 HK
SALARY DEC2019	Raju Kumar	38333063799	SBIN0006887	11	8,893.00	20191206 DLF-5 HK
SALARY DEC2019	Iman Mallik	20462580847	SBIN0031829	11	8,893.00	20191206 DLF-5 HK
SALARY DEC2019	Mustakin Mallik	38812417261	SBIN0004463	11	8,893.00	20191206 DLF-5 HK
SALARY DEC2019	Tabaj Sekh	34846751645	SBIN0001087	11	8,893.00	20191206 DLF Bld No-8
SALARY DEC2019	Ramprasad Das	38238599126	SBIN0009170	11	8,606.00	20191206 DLF Infinity
SALARY DEC2019	Abu Sekh	33712052901	SBIN0006985	11	8,606.00	20191206 DLF Infinity
SALARY DEC2019	Trilochan Rout	50100131720171	HDFC0000929	11	14,998.00	20191206 DLF-10
SALARY DEC2019	Shatrudhan Sharma	50100131720145	HDFC0000929	11	14,229.00	20191206 DLF-10
SALARY DEC2019	Sunil Kumar Rabidas	50100131720158	HDFC0000929	11	14,229.00	20191206 DLF-10
SALARY DEC2019	Ajay Ghosh	1112790810	KKBK0000261	11	10,806.00	20191206 DLF-10
SALARY DEC2019	Rafel Baghwar	344602010095129	UBIN0534463	11	8,893.00	20191206 DLF-10
SALARY DEC2019	Shambhu Das	34606114055	SBIN0004463	11	8,893.00	20191206 DLF-10
SALARY DEC2019	Arvind Kumar	100064565047	INDB0000161	11	7,966.00	20191206 ARCI
SALARY DEC2019	Pramod Kumar Poswal	6691000100124471	PUNB0669100	11	10,297.00	20191206 ARCI
SALARY DEC2019	Arun Kumar	53810100004054	BARB0FARUKH	11	9,029.00	20191206 ARCI
SALARY DEC2019	Enamul Hoque	0720040100001184	JAKA0GURSEC	11	9,101.00	20191206 ARCI
SALARY DEC2019	Sunil Chandra Das	23460100005850	BARB0SALMAR	11	8,698.00	20191206 ARCI
SALARY DEC2019	Sukhnath Ekka	10036985049	IDFB0021001	11	8,798.00	20191206 ARCI
SALARY DEC2019	Jitendra Singh	29440110031186	UCBA0002944	11	10,495.00	20191206 ARCI
SALARY DEC2019	Deepak Kandulna	620616059	IDIB000S149	11	7,904.00	20191206 NABL
SALARY DEC2019	Ashok Kumar Sharma	34634737939	SBIN0001078	11	8,469.00	20191206 NABL
SALARY DEC2019	Dharmendra Kumar	32875857268	SBIN0000110	11	10,782.00	20191206 NABL
SALARY DEC2019	Surajit Shit	135401524412	ICIC0001354	11	9,101.00	20191206 Oerlikon
SALARY DEC2019	Chitra Borah	135401524316	ICIC0001354	11	9,907.00	20191206 Oerlikon
SALARY DEC2019	Jay Kumar	135401517347	ICIC0001354	11	9,907.00	20191206 Oerlikon
SALARY DEC2019	Vikash Karoshiya	51778100004907	BARB0SECTOG	11	2,349.00	20191206 Oerlikon
SALARY DEC2019	Taher Ahmed Laskar	670518210011422	BKID0006705	11	9,101.00	20191206 Oerlikon
SALARY DEC2019	Sanjay	0880001700202394	PUNB0088000	11	23,033.00	20191206 JVT
SALARY DEC2019	Rahul Kumar	184301500448	ICIC0001843	11	16,248.00	20191206 JVT



Month	Name	A/C No	IFSC Code	INR	Date	Site
SALARY DEC2019	Naveen Kumar	30290100002379	BARBODLFGUR	11	16,248.00	20191206 JVT
SALARY DEC2019	Preet Singh	028232600000355	LAVB0000282	11	12,597.00	20191206 JVT
SALARY DEC2019	Vishendra Singh	50100235657828	HDFC0003740	11	12,145.00	20191206 JVT
SALARY DEC2019	Anil Kumar	917518888664	PYTM0123456	11	13,948.00	20191206 JVT
SALARY DEC2019	Manoj Kumar	35508552457	SBIN0006679	11	12,248.00	20191206 JVT
SALARY DEC2019	Shivakant	22788100004510	BARBOJAMCHA	11	14,248.00	20191206 JVT
SALARY DEC2019	Dipak Kumar	520291038897951	CORP0001171	11	9,899.00	20191206 JVT
SALARY DEC2019	MD. Naseem	237310100026014	ANDB0002373	11	12,948.00	20191206 JVT
SALARY DEC2019	Harinandan Jha	918851136740	PYTM0123456	11	12,948.00	20191206 JVT
SALARY DEC2019	Surander Kadyan	20241717321	ALLA0211938	11	12,948.00	20191206 JVT
SALARY DEC2019	Prashanta Kumar Basantia	100057033762	INDB0000012	11	12,948.00	20191206 JVT
SALARY DEC2019	Bidesh Singh Ray	606901011000903	VIJB0006069	11	8,893.00	20191206 Office
SALARY DEC2019	Madhup Sharma	000701054923	ICIC0000715	11	30,000.00	20191206 Office
	TOTAL				536180.00	



To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 11.03.2019.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 30.03.2018 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

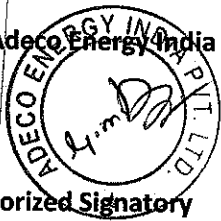
We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

Authorized Signatory



Annexure IV: Format of Certificate to be taken from contractors

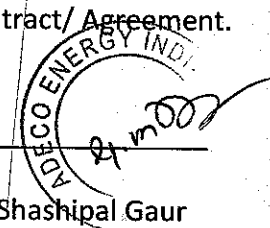
CERTIFICATE OF COMPLIANCE MONTH OF JANUARY '2020.

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building -8, DLF Gurgaon vide Contract/Agreement dated **-11th March 2019**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature _____

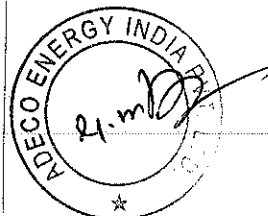
Name: **Mr. Shashipal Gaur**
Designation: **Operation Head**
Name of the Project: **Housekeeping Building -8**



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :January '2020. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 11.03.2019

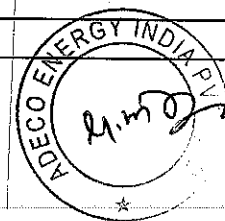
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of January'2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages



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Month : January '2020. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of January'2020
			No	
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	Modus operandi of recruitment of contract labour determines the status of worker as		No	
	Inter state Migrant		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	
	Workmen issued a passbook with photograph		No	No Inter State Migrant Workmen Engaged During month of January'2020
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

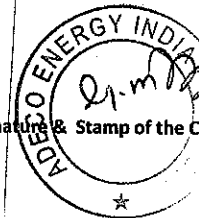
Month : January '2020. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form I (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6(return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of January 2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)



WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:

ADECO ENERGY INDIA PVT LTD

2. Address of the Insured:

C 2, Udyog Vihar Phase V

Gurgaon

Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950

Agency Name: SOHAN LAL ARORA

Agent's mobile no.: 8860702824

Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

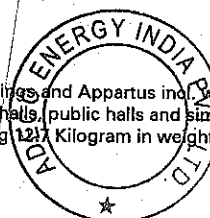
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and /or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well sinking, Housekeeping Staff- indoor:



(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

UNNAMED

Policy type

As per WC Act

Entry age limit

table A

Policy cover

Risk classification code

130A , 349 , 222 , 222 , 222

No of lives

49

Special Conditions:

(i) (i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

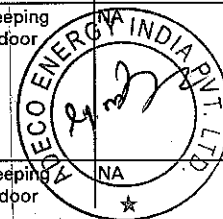
7. Premium Calculations




Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon, Haryana-122001	Plumbers excl well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	35,34,000.00	Dlf Power And Services Limited, Energy Center,	Housekeeping Staff- indoor	NA	222



 भारत सरकार Govt. of India कृषि, माछा, साना तथा मध्यम उद्यम मंत्रालय MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES		 MSME कृषि, माछा, साना तथा मध्यम उद्यम मंत्रालय MICRO, SMALL & MEDIUM ENTERPRISES		
 उद्योग आधार Udyog Aadhaar				
E	Type of Enterprise	Micro	Small	Medium
	Manufacturing	A	B	C
	Services	D	E	F
	UAM No.	DL03E0011653		

Udyog Aadhaar Memorandum

- Aadhaar Number
- PAN Number: AAGCA96586
- Name of Entrepreneur: KAMAL PRAKASH JOSHI
- Social Category of Entrepreneur: GENERAL
- Gender: Male
- Physically Handicapped: No
- Name of Enterprise: ADECO ENERGY INDIA PVT. LTD.
- Type of Organization: Private Limited Company
- Location of Plant Details

SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	PLOT NO. - C - 2	ADECO ENERGY INDIA PVT. ,TD.	PHASE - 5	UDYOG VIHAR	GURGAON	122001	HARYANA	GURUGRAM

Official Address of Enterprise

E - 1085, PALAM EXTENSION, DWARKA, SECTOR - 7, NEW DELHI - 110075

- | | | | | | |
|------------|------------|--------|-----------------------|-----|--------|
| District | NEW DELHI | State | DELHI | PIN | 110075 |
| Mobile No: | 9810641499 | Email: | adecoenergy@gmail.com | | |
- Date of commencement: 19/09/2007
- Previous Registration details-if any: ::
- Bank Details:

IFS Code	KARB0000261
Bank Account:	2617000100324401

14. Major Activity

SERVICES

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

- Persons employed: 150
- Investment (Plant & Machinery / Equipment's): 83(Rs. In Lakhs)
- District Industry Centre: DELHI

Declaration

I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.

MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>



Click here for Udyog Aadhaar Registration Certificate

